



Green Label
— *Services Ltd* —

QUALITY ENVIRONMENT HEALTH AND SAFETY POLICY STATEMENT



At Green Label Services Limited (GLSL) we are committed to;

- Adhering to utmost Quality, Environment, Health and Safety practices in relation to waste management, transportation, logistics, equipment-hire as well as the work environment and employees therein.
- Meeting specified customer requirements and those of other interested parties and ensuring continuous customer satisfaction through its commitment to the implementation of Quality, Environment, and Occupational Health and Safety Management Systems, in conformity with ISO 9001:2015; 14001:2015; and ISO 45001:2018 respectively.

To meet the above commitment Green Label Services Limited will;

- Strive to meet and exceed all applicable QEHS regulations, company standards and voluntary quality initiatives to which we subscribe.
- Ensure that everyone, at all levels of our organization, is accountable and responsible for environment, health and safety compliance while maintaining the highest quality of services provided.
- Foster a culture of health and safety as a high priority among our employees, contractors, suppliers, partners and customers.
- Minimize impact on the environment through pollution mitigation, reduction of natural resources consumption, and the reduction and recycling of waste;
- Engage with stakeholders to comply with responsible laws, regulations and innovative programs that provide standards and safeguards for the general public, the workplace, and the environment while providing flexibility to meet the needs of our business.
- Ensure a safe, injury-free workplace by integrating safety into our daily business decisions and processes. Management leads this effort; all employees have individual authority, responsibility and accountability for both their safety and that of the public.
- Personal protective equipment is mandatory for field operations. We actively promote a healthy lifestyle and encourage employees to proactively manage their personal health.
- Provide a strong and visible leadership commitment to QEHS, and all employees have an obligation to actively participate in promoting an effective QEHS culture.
- Regularly review QEHS objectives, key performance indicators, and continually improve the quality of processes and services through the use of an effective QEHS management system;
- The Policy will be reviewed on annual basis.



Signed by:

.....**SEPTEMBER 2025**

DR. GRACE MUGUME
MANAGING DIRECTOR